

The Denver C.A.R.E. Fund

“Council 9 Assistance and Relief for Emergencies”

Mission Statement:

“The Denver CARE Fund provides nominal short-term relief to United Airlines AFA Council 9 Flight Attendants whose primary residence is damaged or destroyed by a catastrophic event or natural disaster. The program may provide for the purchase of such essentials as food, water and temporary shelter. Consideration may also be given for a donation to help a Council member in need and experiencing a serious health condition.”

- ❖ Examples of disasters: fire, flood, hurricane, tornado, etc.
- ❖ Examples of medical circumstance: critical, life-threatening health condition where individual/family finances have prompted fundraising efforts.
- ❖ All incoming assistance calls are screened by a *CARE Fund* caseworker to see if the request would potentially qualify under the program guidelines.
- ❖ *The CARE Fund* committee is to be comprised of three (3) volunteer members who will review the grant applications.
- ❖ Upon receipt of documentation (insurance documents, photos, newspaper articles, FEMA or other governmental letters, etc.), final assistance is provided via check – drawn from the Denver Hardship Fund currently held by Edward Jones Investment Company - and payable to the individual.
- ❖ All grant applications and information will be held under the strictest confidentiality.

How We Started:

In the mid-1980's, Denver AFA members began a 'strike fund' to assist Council 9 Flight Attendants in the event of a strike being called during future contract negotiations. The strike fund was made up of contributions from various Council fundraising activities, but the primary source of revenue was from a monthly bidding service for Denver-based Flight Attendants intended to finance the fund. In the late 1990's, by action of the Council 9 leadership and membership, the strike fund was repurposed to become a hardship fund, but maintained the original intent to specifically assist Council 9 AFA Flight Attendant members. Since that time, more recently the fund has been relocated from a Colorado Springs firm to a local Edward Jones Investment Advisor and closely monitored with the goal of long-term financial viability for the benefit of the Council 9 AFA member(s) in need.

Your current Council 9 AFA Officers are available to answer any questions about the fund, its financial perspective, and viability. We have taken great care in resurrecting the fund and ensuring its availability to the membership it was meant to serve. While the performance of the fund on an annual basis will determine the availability of financial assistance, we have established a conservative approach with the investment company as well as a goal of not exceeding an annual benefit payout of three-percent (3%) of the fund value. By maintaining this goal, it is anticipated The Denver CARE Fund will be available to our members for many years to come.