SUPERVISOR'S REPORT OF DOT REASONABLE SUSPICION

Section 1

Employee Name:	File Number:		
	Time:		
	(Employee must be in a DOT Saf		
Section 2			
Observations: Check AL	L that apply:		
BEHAVIOR	APPEARANCE	<u>SPEECH</u>	
stumbling, unsteady gait	□ flushed complexion	\Box slurred, thick	
drowsy, sleepy, lethargic	excessive sweating	incoherent	
agitated, anxious, restless	cold, clammy sweats	exaggerated enunciation	
hostile, belligerent	□ eyes:	Ioud, boisterous	
irritable, moody	bloodshot	□ rapid, pressured	
depressed, withdrawn	tearing, watery	excessively talkative	
unresponsive, distracted	dilated (large) pupils	nonsensical, silly	
clumsy, uncoordinated	constricted (pinpoint) pupils	cursing, verbal abusiveness	
tremors, shakes	unfocused, blank stare	inappropriate verbal	
Ilu-like illness complaints	unkempt grooming	response to questions	
🗆 suspicious, paranoid	disheveled clothing	or instructions	
hyperactive, fidgety			
□ inappropriate, uninhibited beha	ivior	BODY ODORS	
possessing, dispensing, or using controlled substance		□ alcohol	
or alcohol		🗆 marijuana	

SUMMARY (Circumstances, employee response, supervisor actions, other observations)

Section 3

The observations, as documented above, were made of the employee identified in Section 1:

*Trained Management Represe	ntative File N	umber	Signature	Date
Additional Management Repres	sentative			
Management Representative	File Number	Sign	ature	Date
*Note: 2 Supervisors (1 DOT	<i>,</i> .	-	sting drug testing -1	trained
Supervisor required to Company policy recom of drug or alcohol testi	nmends using 2 Su	• •	every case regardle	ess
Company policy recom of drug or alcohol testi <u>Section 4</u>	nmends using 2 Su	• •	every case regardle	ess
Company policy recom of drug or alcohol testi <u>Section 4</u> <u>Test Determination:</u>	nmends using 2 Sung.	pervisors for	every case regardle	ess
Company policy recom of drug or alcohol testi <u>Section 4</u> <u>Test Determination:</u> Reasonable Suspicion Alcoho	nmends using 2 Sung. I Breath Test	pervisors for		ess
Company policy recom of drug or alcohol testi <u>Section 4</u> <u>Test Determination:</u>	nmends using 2 Sung. I Breath Test	pervisors for	Conducted:	

If a reasonable suspicion alcohol test is not administered within 2 hours following a determination - the Management Representative must prepare and maintain on file a record stating reasons the alcohol test was not done promptly.

If a reasonable suspicion alcohol test is not administered within 8 hours following a determination - the Management Representative shall cease attempts to administer the test and shall prepare and maintain on file a record why the alcohol test was not completed.

Section 5

Employee escorted to collection site by: _____

Time escorted: ______AM/PM Collection site: _____

Routing: Place/Send a copy of this form in/to:

- Medical section of employee's personnel file
- OPCMD Jennings
- Your Labor Relations Representative
- Employee's Supervisor